



DISCUSSION GUIDE

HOW TO LEVERAGE A MULTI-GENERATIONAL CONGREGATION

SERIES INTRODUCTION

In this series, we look at how having a multi-generational congregation is an advantage to fulfilling the call of God for the local church. We look at how to create a culture of honor and how to pace change to encourage an environment where all generations can feel heard and included. Finally, we look at practical tips to create a structure that encourages multi- generational leadership.

VIDEO 1

5 REASONS WHY HAVING A MULTI-GENERATIONAL CHURCH IS ESSENTIAL

Reviewing several biblical examples from both the Old and New Testaments, this video will build a strong case for intentionally pursuing a multi-generational church.

A Multi-Generational Church Is Strategic for the Kingdom

1. The Bible _____ it.
 - a. Psalms 145:4-7
2. Heaven will reflect it.
3. _____ is born.
4. We are the family of God.
5. God is bigger than _____ generation.

Discussion Questions

1. On a scale of 1-10, how “multi-generational” would you say that your congregation is?
2. Based on how “multi-generational” your church is, what tweaks could you begin to make as you intentionally pursue a “multi-generational” church?
3. List off a few key reasons why intentionally pursuing a “multi-generational” church is necessary and effective.
4. Does the thought of a “multi-generational” church excite you, or does it intimidate you? Based on your answer, why do you think you feel that way?

VIDEO 2

4 QUESTIONS LEADERS SHOULD ASK THEMSELVES BEFORE MAKING CHANGE

This video will pose 4 questions leaders should ask themselves when managing change. Asking these questions will give voice and honor to a multi-generational congregation.

Pacing Change

1. Is this God's will and God's timing?
2. Are we fostering a _____ of change?
3. How can I make this change in _____?
4. What will the results look like?

Discussion Questions

1. Typically, when you are managing change within your church, do you feel confident in your decisions? Why or why not?
2. What does fostering a "culture of change" look like within the context of your church and your congregation?
3. What "phases" should you adopt as your roadmap for change?
4. What results are you excited about seeing as you intentionally navigate change as a leader?

VIDEO 3

6 WAYS TO BUILD A CULTURE OF HONOR

In this video we look at ways to lead the charge on creating a culture of honor. This atmosphere will attract and retain many generations.

Creating a Culture of Honor

1. Honor people when they don't deserve it.
2. Extend grace _____.
 - a. Colossians 3:12-13
3. Be _____ and be _____ to apologize.
4. Be careful on social media.
5. Publicly thank people.
6. Create _____ to honor.

Discussion Questions

1. If you had to define the term "honor" in a brief sentence, how would you define it?
2. How can you ensure that members of your congregation and your team are feeling honored?
3. On a scale of 1-10, do you feel like you have effectively created a culture of honor within your church?
4. Put yourself in the shoes of those you lead. How would you want to feel a sense of honor from the leaders above you? How can you practically implement this into the culture of your church?

VIDEO 4

4 WAYS TO ENCOURAGE MULTI-GENERATIONAL LEADERSHIP

In this video, we explore how to create space for different generations to serve and speak into the culture of your church.

Creating a Structure that Invites Multi-Generational Leadership

1. Develop specific staff roles for your target demographics.
2. Be creative in _____.
 - a. Small Groups
 - b. Mentoring
 - c. Outreach
 - d. Prayer
3. Give _____ a voice.
4. Accommodate all _____ levels.

Discussion Questions

1. It is easy to listen to people of your own generation, but more difficult to give other generations a voice. On a scale of 1-10, how effectively would you say you are giving other generations a voice?
2. What does it mean to be “creative in connection?” How can you adopt this framework for your ministry?
3. How are you effectively utilizing technology in order to be inclusive to all generations?
4. What types of staff roles have you established toward the goal of including all generations?

Answers

Video 1: 5 Reasons Why Having A Multi-Generational Church Is Essential

A Multi-Generational Church Is Strategic for the Kingdom

1. The Bible commands it.
 - a. Ps 145:4-7
2. Heaven will reflect it.
3. Unity is born.
4. We are the family of God.
5. God is bigger than one generation.

Video 2: 4 Questions Leaders Should Ask Themselves Before Making Change

Pacing Change

1. Is this God's will and God's timing?
2. Are we fostering a culture of change?
3. How can I make this change in phases?
4. What will the results look like?

Video 3: 6 Ways To Build A Culture Of Honor

Creating a Culture of Honor

1. Honor people when they don't deserve it.
2. Extend grace generously.
3. Be first and be quick to apologize.
4. Be careful on social media.
5. Publicly thank people.
6. Create opportunities to honor.

Video 4: 4 Ways to Encourage Multi-Generation Leadership

Creating a Structure that Invites Multi-Generational Leadership

Multi-Generational Leadership

1. Develop specific staff roles for your target demographics.
2. Be creative in connection.
 - a. Small Groups
 - b. Mentoring
 - c. Outreach
 - d. Prayer
3. Give generations a voice.
4. Accommodate all technology levels.